



We are currently seeking the ideal candidate to fill the position of:

Flemo Farm Senior Assistant Trainee

At FoodShare, we advocate for food justice by supporting community-based food initiatives and through ongoing advocacy and public education. Our vision is a Toronto where all people can feed themselves, their loved ones and their communities with dignity and joy.

Main Tasks:

Flemingdon Community Farm is a Community Engagement and Entrepreneurial Development (CEED) project transforming 1/2 acre of unused land within the Flemingdon Park hydro corridor into a nature-focused public space for local community members. This summer we will be establishing and growing the farm: seeding, weeding, harvesting, and selling at the farmers market, as well as participating in weekly workshops about food justice, farming, community gardening and anti-oppression

Duties include (but are not limited to):

- Full range of garden tasks/activities: including seeding, transplanting, mulching, weeding, watering, pruning, and harvesting.
- Community Engagement: including creating a welcoming environment for volunteers, mentoring gardening volunteers, interacting with the public, leading garden tours, potentially speaking at events/with the media about the garden.
- Peer Leadership: including leading/overseeing volunteers in various garden-related tasks, co-facilitating community-based workshops, imparting wisdom about the garden to volunteers whenever possible
- Work collaboratively with Farm Coordinator and other FHC staff to develop educational programming for communities members
- Support to run shifts at the farmer's market, which includes mentoring volunteers and supporting them in handling cash, merchandising produce and delivering friendly customer service
- Participate in FoodShare staff and team meetings, all staff training, board staff retreat and reporting requirements such as timesheets and handle other duties as assigned

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Required Qualifications, Knowledge and Experience

- Interested applicants must be registered with Miziwe Biik Aboriginal Employment and Training
Interest in community-led food projects and/or neighbourhood-based community organizing
- Demonstrated commitment to principles of food justice and equity
- Demonstrated ability to work within a diverse community (people of different ages, abilities and cultural backgrounds)
- Excited about working outdoors
- Experience gardening, growing food or working with plants is an asset
- Experience working with children and youth
- Knowledge of food systems, including growing, cooking, and composting
- Effective communication and organizational skills
- Demonstrated ability to work independently and as part of a team
- Familiar with G-Suite (Google Drive, Sheets, Docs, Calendar, Gmail, etc.)
- Availability to work one evening per week preferred (until 7 pm)
- Valid G Driver's Licence an asset

Job Requirements:

- Lifting and moving up to 40 pounds
- Working outdoors and on your feet for long periods of time
- A Vulnerable Sector Police Check (FoodShare will cover this cost)

Salary: \$18.00/hour (for 37.5 hours per week)

Benefits: Reimbursement option of eligible expenses of up to \$1000 (prorated based on start date)

Contract Type: Fixed Term Contract

Duration: April/May 2021 and ending March 2022

Reports to: Flemo Farm Coordinator

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TO APPLY: Please send applications to FoodShare's Human Resource Department - hr@foodshare.net by 5:00pm on Tuesday April 13, 2021. Please note that only candidates selected to move forward in the hiring process will be contacted.

FoodShare's recruitment process involves the anonymization of all resumes prior to their being screened by the hiring committee. This step removes applicant personal details (names, email, addresses), educational institutions, years of work experience, and personal interests to reduce potential for bias. Please make sure to detail your experience in your resume/ cover letter to ensure the committee has the information they need to assess your qualifications for the role.

Please note:

Thank you for your interest in joining our team!

FoodShare is a food justice organization. This means that we are committed to working to identify and dismantle systemic forms of oppression that cause and perpetuate food security inequities.

Racialized people and others from equity-seeking groups are over-represented in food insecurity and poverty statistics, but are significantly under-represented in community based food organizations. We believe that those most affected by an issue must have access to paid positions in organizations tasked with challenging poverty and food insecurity. FoodShare strives to create a workspace that reflects the diversity of identities and lived experiences that exist within the communities we work alongside.

If you require accommodation when navigating the application process, please contact: hr@foodshare.net.

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