



We are currently seeking the ideal candidate to fill the position of:

### **Indigenous Community Action Coordinator**

At FoodShare, we advocate for food justice by supporting community-based food initiatives and through ongoing advocacy and public education. Our vision is a Toronto where all people can feed themselves, their loved ones and their communities with dignity and joy.

#### **Main Tasks:**

FoodShare is looking for an Indigenous Community Action Coordinator to help coordinate our Indigenous Advisory Circle, organize trainings and dialogues for FoodShare staff and partners on current Indigenous organizing and history, and support networking and relationship building among Indigenous groups doing food sovereignty work.

#### **Duties include (but are not limited to):**

- Coordinate the Indigenous Advisory Circle as a mechanism to advise FoodShare on our programs, policies, and work plans.
- Assist with building support for Indigenous food sovereignty into FoodShare's broader advocacy goals and campaigns.
- Assist with the development of a closed Facebook group for information sharing around food sovereignty and food access initiatives among Indigenous people.
- Work with the Indigenous Advisory Circle members to animate in-person events and gatherings for Indigenous communities in Toronto.
- Animate lunch and learns for FoodShare staff and guests from members of the Indigenous Community.
- Support Indigenous-led organizations/groups requesting support from FoodShare to advance their Indigenous food sovereignty and food access work through facilitating connections, sharing funding opportunities, reviewing and assisting with grant applications, and supporting their organizational work plans.
- Help to share knowledge with non-Indigenous people that occupy this land.

**Required Qualifications, Knowledge and Experience**

- Knowledge of Indigenous protocols, teachings, worldviews
- Experience with Indigenous communities, organizations, and businesses, either directly or in collaboration.
- Experience with Indigenous Elders and Traditional Knowledge Keepers, either directly or in collaboration.
- Demonstrated commitment to food justice and anti-oppression
- Strong interpersonal skills
- Detail oriented

**Salary:** \$56,000 / Annually (for 37.5 hours per week)

**Benefits:** Extended health and dental benefits at start. RRSP or TFSA contributions after successful completion of probation period. 4 weeks vacation (paid) + paid winter shutdown per year.\*

**Contract Type:** Indefinite

**Reports to:** Community Action Support Senior Manager

**TO APPLY: Please send applications to FoodShare's Human Resource Department - [hr@foodshare.net](mailto:hr@foodshare.net) by 5:00pm on July 23 , 2021.** Please note that only candidates selected to move forward in the hiring process will be contacted.

FoodShare's recruitment process involves the anonymization of all resumes prior to their being screened by the hiring committee. This step removes applicant personal details (names, email, addresses), educational institutions, years of work experience, and personal interests to reduce potential for bias. Please make sure to detail your experience in your resume/ cover letter to ensure the committee has the information they need to assess your qualifications for the role.

**Please note:**

Thank you for your interest in joining our team!

FoodShare is a food justice organization. This means that we are committed to working to identify and dismantle systemic forms of oppression that cause and perpetuate food security inequities.



Racialized people and others from equity-seeking groups are over-represented in food insecurity and poverty statistics, but are significantly under-represented in community based food organizations. We believe that those most affected by an issue must have access to paid positions in organizations tasked with challenging poverty and food insecurity. FoodShare strives to create a workspace that reflects the diversity of identities and lived experiences that exist within the communities we work alongside.

If you require accommodation when navigating the application process, please contact: [hr@foodshare.net](mailto:hr@foodshare.net).