

Job Title: Sunshine Garden Assistant

Main Tasks: The Sunshine Garden Assistant is responsible for supporting the [Sunshine Garden](#) and Greenhouse space at the Centre for Addiction and Mental Health (CAMH), working alongside the Community and Market Gardens Coordinator.

Duties include (but are not limited to):

- Full range of garden tasks/activities: including pruning, weeding, watering, seedling starting, harvesting, mulching, turning over soil.
- Community Engagement: Including creating a welcoming environment for volunteers, mentoring gardening volunteers, interacting with the public, leading garden tours, potentially speaking at events/with the media about the garden.
- Peer Leadership: Including leading/overseeing volunteers in various garden-related tasks, co-facilitating community-based workshops, imparting wisdom about the garden to volunteers whenever possible
- Support the distribution of garden produce from the CAMH site including a bi-weekly market stand, cooking programs, and take-home packages for volunteers
- Participate in FoodShare staff and team meetings, all staff training, board staff retreat and reporting requirements such as timesheets and handle other duties as assigned

Required Qualifications, Knowledge and Experience

- **Must have been a participant with the Sunshine Garden in the past**
- Great people skills (good at delegating tasks, helping people feel valued, energizing groups, managing conflict)
- Good facilitation skills with the ability think quickly to creatively solve a problem
- Demonstrated ability to work respectfully with people of different ages, genders, abilities, cultural backgrounds, and individuals who have experienced marginalization
- Demonstrated commitment to principles of food justice and anti-oppression
- Demonstrated ability to work independently with limited supervision and as part of a team

Job Requirements:

- Willingness to do physical labour outside in all weather conditions (rain or shine!)
- Lifting and moving up to 40 pounds

Salary: \$24.00 per hour (15 hours per week) + 8% Vacation Pay

Contract Type: Fixed Term Contract/ Part-time

Duration: August 2021 - October 2021 (15 weeks)

Reports to: Community Garden Coordinator



TO APPLY: Please send resume and cover letter applications to FoodShare's Human Resource Department - hr@foodshare.net by **5:00 pm on July 25, 2021**. Please note that only candidates selected to move forward in the hiring process will be contacted.

FoodShare's recruitment process involves the anonymization of all resumes prior to their being screened by the hiring committee. This step removes applicant personal details (names, email, addresses), educational & employment institutions, and personal interests to reduce potential for bias. Please make sure to detail your experience in your resume/ cover letter to ensure the committee has the information they need to assess your qualifications for the role.

Please note:

Thank you for your interest in joining our team!

FoodShare is a food justice organization. This means that we are committed to working to identify and dismantle systemic forms of oppression that cause and perpetuate food security inequities.

Racialized people and others from equity-seeking groups are over-represented in food insecurity and poverty statistics but are significantly under-represented in community-based food organizations. We believe that those most affected by an issue must have access to paid positions in organizations tasked with challenging poverty and food insecurity. FoodShare strives to create a workspace that reflects the diversity of identities and lived experiences that exist within the communities we work alongside.

If you require accommodation when navigating the application process, please contact hr@foodshare.net